

Detail of consultation feedback from impacted staff

The detailed consultation feedback included:

A proposal from one respondent to retain the **Information Resilience and Transparency** team in Governance and Law. The consultation proposal was that the team move to align with other sources of customer intelligence and information gathering. The feedback on this proposal pointed out the critical element of the work of the team in relation to the Senior Information Risk Owner (SIRO). The responsibilities of the SIRO resides with the Director of Governance and Law and balancing the benefits of the improvements to customer intelligence emanating from ensuring a closer link between those dealing with FOI requests and other resident queries with the risks of losing the very close links between the team and the SIRO, it is now considered more appropriate to leave the team in Governance and Law and ensure there is a clear and monitored process for feeding information from FOIs and other queries into the customer intelligence unit.

A proposal that **all quasi legal services**, including Trading standards, Coroners, insurance and debt recovery and other such activity could best be delivered by the Director of Governance and Law. This was considered, but it was not felt it was appropriate to move these teams into Governance and law as most were primarily concerned with delivering customer facing activity and the link with the legal team did not require direct line management accountability.

The **Director of Environment, Planning and Enforcement** role was too broad and Development and Transport Planning should be included in the Economic Development Division. There was also a suggestion that Public Rights of Way should move to Highways, Transportation and Waste. Having review the role, it is felt that whilst broad the services forming the Division can be integrated to good effect, there is clear synergy between them and there was no case to move services out of the Division.

Sports development should remain linked to Arts and Culture activity and be placed in Economic Development. It is felt that the sports development activity has a stronger link with planning and environment and so no change to disaggregating the current team and putting responsibility for arts and cultural development in Economic development whilst leaving sports development in the Environment Planning and Enforcement Division is planned.

The **Economic Development Division** as a commissioning and strategic delivery function should sit in the Strategic and Corporate Support Directorate rather than in Place. It is felt that the role of Economic Development does not fit comfortably with purpose of other Divisions in the corporate centre which are concerned with supporting and developing the organisation rather than focused on services which are delivering directly for the residents of Kent.

A proposal that **Kent Supported Employment** should move to the Learning Disability and Mental Health Division was not accepted because it was felt there was greater synergy with the Skills and Accountability function.